



December 2, 2016

To whom it may concern:

I have known Sattar Rahimbeyli for the past 7 months while he worked as a Software Engineer with Brāv, a premier site for online conflict management for work, school, home, and more. (www.brav.org).

Sattar is not typical; in fact, at that time, he contacted us, appeared to have studied our mission and immediately asked to begin. Most simply applied through open links on established websites with little knowledge of our mission and effort. He was dedicated, and within weeks of signing on, he even requested for more duties.

We have been thoroughly impressed by both Sattar's optimistic attitude and performance. His interpersonal and communication skills have allowed him to develop impressive working relationships with both our partners and his peers.

Sattar has mature interpersonal skills beyond his age which has allowed us to give him unique experiences generally relegated to our senior staff. For example, he took the initiative and was able to schedule and lead many meetings on his particular projects. One attorney- partner was quite impressed by him and often talks fondly of their experience and inquires about him.

Sattar has strong writing skills which has made all his correspondences of a high quality. Sattar is a problem solver; voluntarily, he decided to take on the massive project of rebuilding the video chat from scratch on his own with little to no help. His peers even commented to me how impressed they were with his work without prompting. He has helped us on many occasions to find the correct solutions in the shortest periods of time.

In sum, he is smart, creative, talented and capable; I strongly recommend Sattar and I wish him all the best in his future.

Regards,

A handwritten signature in black ink, appearing to read 'Remi Alli', with a stylized, sweeping flourish at the end.

Remi Alli,
Premier of Brāv